

CURRICULUM VITAE

Joy Banda

joy.banda01@gmail.com | +27 72 690 9066 | skype: joybanda | LinkedIn: [Joy Banda](#)

PERSONAL PROFILE

Highly skilled researcher looking for new challenge.

Joy is an experienced researcher and development professional. Having worked in the development consulting field, Joy has gained relevant knowledge and a demonstrated understanding of approaches to measuring the impact and value of development interventions. My mission is to make a positive contribution in the development field through my research and project evaluation skills.

WORK EXPERIENCE

Company name Oxford Policy Management (OPM)

Dates Oct 2016 to May 2019

Job Title Assistant Consultant

OPM is an international development consultancy specialising in public policy reform, research and impact evaluation to assist low- and middle-income countries achieve growth and reduce poverty.

Responsibilities and Achievements

- Undertook work in research, monitoring and evaluation. Conducted primary and secondary research on various development sectors including: health, education, financial inclusion, climate change
- Contributed to writing technical proposals, literature reviews and designing research tools.
- Organised fieldwork logistics including arranging focus group discussions, key informant interviews and supervising fieldwork teams during pilot and research processes for the evaluation of an HIV prevention programme, Bumb'Ingomso, a programme in the Eastern Cape aimed at reducing HIV vulnerability among young women and girls.
- Served as the qualitative research lead in Nigeria for the baseline and midline evaluation of Discovery Project 2 (DP-2), a multi-country project (Ghana, Kenya and Nigeria) which aims to empower marginalised girls and boys by addressing barriers to learning and transition.
- Successfully co-ordinated ethical the compliance process across the study locations of the DP-2 project, provided support to the Child Protection Committee to ensure protocols around working with children were followed throughout the evaluation
- Facilitated fieldwork training resulting in the collection of high quality data for the analysis of project impact assessment reports. Contributed to the satisfactory write up of project reports for clients including Dfid, DG Murray Trust, GIZ.
- Demonstrated understanding of research methods including: mixed methods application of Contribution Analysis, Theory of Change, Process tracing, Participatory evaluation

Company name Nelson Mandela School of Public Governance University of Cape Town Dates July to Dec 2015

Job Title Programme Assistant

The Nelson Mandela School promotes the development of strategic public leadership, including a strong emphasis on public sector reform, accountability and trust in governance.

Responsibilities and Achievements

- Assisted with project planning for the Building Bridges Young African Leaders Programme
- Successfully organised recruitment and selection of programme participants
- Contributed to writing narrative report for donors of the programme (DFID, Ford Foundation and IDRC), provided technical and administrative support

CURRICULUM VITAE

Company name Urban-Econ Development Economists

Dates Jan to July 2014

Job Title Intern

Urban-Econ Development Economists is a specialist-consulting firm in the area of development economics, local economic development and related fields.

Responsibilities and Achievements

- Collaborated with co-workers on projects. Worked on a team project to develop a national strategy project for the Animation Industry in South Africa during - contributed by analysing the global market trends in the animation industry, writing the policy review and identifying the barriers to entry within the industry.
- Helped to develop a monitoring and evaluation framework to assess the impact of the Learnership Programme offered by the Department of Agriculture at Urban-Econ. Made recommendations to improve the delivery of the programme & its impact.

EDUCATION AND QUALIFICATIONS

2014 *MPhil Development Studies, University of Cape Town, South Africa.*

2011 *BSocSci Development Studies, University of Cape Town*

2010 *BSocSci Organisational Psychology, Labour and Human Resource Management, University of Cape Town*

PROFESSIONAL DEVELOPMENT

Completed World Bank Development Impact Evaluation (DIME) training on Managing impact evaluations
Completed OPM training modules in: Child Protection, Data Protection, Health and Safety

TECHNICAL SKILLS

NVivo software, SurveyMonkey, Stata (limited proficiency)

LANGUAGE SKILLS

| | Speaking | Reading | Writing |
|----------------|--------------------|--------------------|--------------------|
| English | Excellent (Fluent) | Excellent (Fluent) | Excellent (Fluent) |
| Shona | Excellent (Fluent) | Excellent (Fluent) | Excellent (Fluent) |

REFERENCES

References are available on request